ANGLOGOLD ASHANTI (GHANA) MALARIA CONTROL

JOB ADVERTISEMENT

Who We Are

AngloGold Ashanti (Ghana) Malaria Control (AGAMal) is a non-profit, non-governmental organization established by AngloGold Ashanti Ghana Ltd to develop and implement interventions to contribute to malaria elimination in Ghana. AGAMal has commenced a transformation process to revamp its structure and rescope its operations. AGAMal invites applications from suitably qualified applicants to join its team as the Programme Director to drive this transformation. The ideal candidate should be a results-driven, innovative, proactive, transformational leader with a strong drive for achievement and demonstrated ability to manage multiple priorities, multi-site and donor-funded programmes, and lead multidisciplinary teams. The candidate should be able to work effectively across diverse cultural and multi-ethnic environments, demonstrate the ability to deliver measurable public health impact, and build high-performing teams.

POSITION:	**PROGRAMME DIRECTOR**
LOCATION:	**OBUASI**
EMPLOYMENT STATUS:	**FIXED-TERM CONTRACT, RENEWABLE EVERY 2 YEARS**
CLOSING DATE:	**4TH NOVEMBER 2026**

OBJECTIVE OF THE ROLE

The Programme Director is accountable for providing strategic and executive leadership for AGAMal by directing the development and implementation of the organisation's strategic agenda, promoting organisational growth and sustainability, mobilising resources, strengthening strategic partnerships and ensuring the effective delivery of malaria elimination and integrated public health programmes.

The role holder ensures implementation of the Strategic Plan, sound corporate governance, financial stewardship, operational excellence, organisational development, stakeholder engagement, and regulatory compliance, and serves as the principal adviser to the Board on strategic, operational and policy matters.

ROLE ACCOUNTABILITIES

- Provide strategic and transformational leadership, driving the implementation of AGAMal's strategic direction, corporate priorities and Board-approved plans.
- Provide oversight of malaria control and integrated public health programmes, ensuring quality, innovation, sustainability and measurable impact.
- Serve as the principal advisor to the Board on strategic, operational, financial and governance matters and ensure effective implementation of Board decisions.
- Promote and lead evidence-based planning, implementation, monitoring and evaluation of interventions such as: Indoor Residual Spraying, vector surveillance, larval source management, environmental health, sanitation, pest and vector management, adolescent health, epidemic preparedness, community-based interventions and health systems strengthening.
- Ensure quality improvement and innovation; compliance with Government policies, donor agreements, contractual obligations and recognised international standards
- Lead a comprehensive resource mobilization drive, business development and funding diversification to strengthen AGAMal's financial and institutional sustainability.
- Provide strategic oversight of financial planning, budgeting, resource allocation, internal controls and organisational assets, ensuring accountability and value for money.
- Build strategic partnerships and represent AGAMal at high-level engagements with Government, donors, development partners, the private sector and other key stakeholders.

- Lead and develop the Senior Management Team and drive a high-performance culture through effective talent, succession and performance management.
- Provide oversight of enterprise risk management, regulatory and donor compliance, quality assurance, safeguarding and organisational resilience.
- Promote research, innovation, knowledge management and evidence-based approaches that enhance programme effectiveness and position AGAMal as a leading private technical partner in malaria elimination and integrated public health.
- Drive organisational performance and accountability through effective monitoring and evaluation of organisational Key Performance Indicators (KPIs), timely corrective action, data-driven decision-making, and accurate reporting to the Board and other authorised stakeholders.

ROLE REQUIREMENTS

Education & Qualification

- A Master's degree or postgraduate qualification in Public Health, Medical Entomology, Epidemiology, Tropical Medicine or a closely related discipline from a recognised institution.
- A professional qualification in Health Sciences, Project Management or a related discipline will be an added advantage.
- Membership of a recognised professional body relevant to public health or programme management will be an advantage.

Experience

- Minimum of five (5) years' experience in senior leadership or executive management within public health or development programmes.
- Experience managing large, multi-site and donor-funded programmes.
- Demonstrated experience in strategic planning and organizational leadership.
- Experience in programme management, implementation and performance monitoring.
- Experience in resource mobilization, proposal development and partnership management.
- Experience working with Government health institutions, private health sector, health-related development partners and donor agencies.
- Experience managing multidisciplinary teams across multiple locations.
- Experience in financial oversight, budgeting and organizational resource management.
- Experience in malaria control, vector-borne disease management and integrated public health programmes.
- Experience in research, monitoring and evaluation and institutional capacity development.

Knowledge and Skills

- Expertise in Public health systems and policies.
- Strong project management, Grant Proposal development, Project Implementation, data analysis, report writing and feedback underscored with cross-cultural communication skills
- Familiar and/or experienced in Malaria control/elimination and Integrated vector management.
- Skilled or knowledgeable in corporate governance, organizational development, and donor-funded programme management.
- Expertise in regulatory compliance, strategic planning and execution, programme and portfolio management, financial and resource management.
- Expertise in negotiation, partnership development and stakeholder engagement.
- Analytical and strategic thinker
- Proficiency in Microsoft Office Suite

Leadership Competencies

- Drive organizational performance through accountability, effective execution and achievement of measurable results.
- Build and develop high-performing teams while fostering collaboration, innovation and continuous learning.
- Ensure prudent stewardship of organizational resources and promote financial sustainability.
- Develop productive relationships with Government, the Board, donors, partners, stakeholders and communities.
- Promote innovation, organizational learning and continuous improvement while effectively leading and adapting to organizational and policy change.
- Make timely, evidence-based decisions and effectively address complex organizational challenges.
- Excellent networking and negotiation skills
- Demonstrate ethical leadership, transparency, accountability and commitment to sound corporate governance principles.

Personal Attributes

- A visionary and transformational leader; Innovative, creative and committed to excellence.
- High level of integrity, honesty and professionalism.
- Strong interpersonal and relationship management skills, including team building.
- Demonstrates sound technical judgement.
- Culturally sensitive and diplomatic.
- Emotional Intelligence in dealing with colleagues and handling emergencies
- Strong customer and stakeholder orientation.
- Adaptable to policy change and committed to continuous learning to improve performance.

MODE OF APPLICATION

Interested and qualified applicants should submit applications, with a detailed CV, online via recruitment@agamal.org

Application Deadline*:* **4TH NOVEMBER 2026**

Please note that only shortlisted candidates will be contacted for interview.

Equal Employment Opportunity Statement

We are committed to the principle of equal employment opportunity and provide equal opportunities to all employees and applicants without discrimination. All employment decisions are based on merit, relevant qualifications, demonstrated competencies, experience, and the requirements of the position.